

The Nautilus Maldives - Environment Policy

POLICY STATEMENT

The Nautilus Maldives is committed to operating as an environmentally responsible luxury resort that protects and preserves the pristine marine environment and natural beauty of the Maldives. This Environment policy forms an integral component of our comprehensive Sustainability Management Plan and reflects our commitments to minimizing environmental impact while exceeding regulatory requirements and industry best practices.

ENERGY MANAGEMENT

Objective: Minimize energy consumption and progressively transition to renewable energy sources.

Policy Commitments:

- Monitor and record energy usage data regularly across all resort operations
- Maximize natural ventilation systems in resort design and daily operations to reduce cooling requirements
- Implement a comprehensive preventive maintenance policy for all mechanical equipment to ensure optimal energy efficiency
- Deploy energy-efficient LED lighting throughout the resort and utilize automated timers for outdoor lighting systems
- Progressively increase the proportion of solar energy in our energy mix through expansion of photovoltaic installations
- Train staff on energy conservation practices and implement energy-saving protocols

WATER CONSERVATION

Objective: Optimize water usage through monitoring, recycling, and rational use practices.

Policy Commitments:

- Monitor water consumption data regularly and set reduction targets
- Use RO system for water desalination for water use across the property, except for drinking water.
- Conduct routine maintenance to prevent water leakage and minimize system losses
- Sensitize staff on rational water use practices and implement water-saving protocols
- Utilize recycled greywater from our sewage treatment plant for landscape irrigation
- Conduct water efficiency assessment of all appliances and fixtures and develop an incremental plan for replacement where inefficiencies are observed.
- Operate rainwater harvesting systems to supplement water supply
- Implement towel and linen reuse programs across all guest accommodations

WASTE MANAGEMENT

Objective: Minimize waste generation, maximize reuse and recycling, and eliminate waste to landfill where possible.

Policy Commitments:

- Monitor waste generation across all waste streams with regular measurement and reporting
- Eliminate single-use plastic water bottles by using returnable glass bottles for water across all guest operations and staff areas
- Implement comprehensive waste sorting and segregation systems for recyclable materials
- Collect PET bottles and aluminum cans for transport to certified material recovery facilities for recycling, in partnership with Maldives Ocean plastic Alliance (MOPA)
- Conduct onsite mulching of garden waste to produce organic fertilizer for landscaping and wet waste composting system.
- Progressively transition to Eco-label certified or equivalent cleaning products across all operations to minimize use of harmful substances
- Establish waste reduction targets and implement circular economic principles

GREEN PROCUREMENT

Objective: Integrate environmental considerations into all purchasing decisions and supply chain management.

Policy Commitments:

- Develop and implement responsible sourcing guidelines that prioritize environmental criteria for different sourcing categories and progressively transition to appropriate eco-label certified products wherever feasible and available
- Implement Centralized Procurement system across Pulse Hotels and Resorts properties to achieve economies of scale through consolidated bulk orders
- Prioritize environmentally friendly products in all procurement categories including cleaning supplies, amenities, and operational materials
- Evaluate suppliers based on their environmental performance and sustainability practices

BIODIVERSITY, REEF AND MARINE CONSERVATION

Objective: Protect and enhance marine biodiversity while providing meaningful conservation experiences for guests.

Policy Commitments:

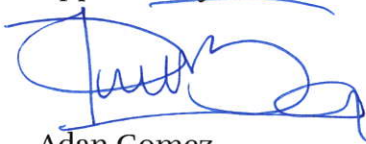
- Implement comprehensive wildlife management policy with wildlife protection protocols guided by our resident marine biologist
- Conduct coral planting programs for habitat rehabilitation following Atoll Marine Center protocols and best practices
- Ensure Aqua Nautica operations have specific Standard Operating Procedures for activities in Hanifaru Bay Marine Protected Area, such as Manta Trust's 'Swim with Mantas' Code of Conduct

- Maintain updated inventory of IUCN Red List species found in the resort reef area with species-specific conservation guidelines such as Olive Ridley Project guidelines for sea turtle conservation and protection.
- Engage guests in sustainability through programs like coral frame adoption, reef clean-ups and eco-birdy workshops.
- Conduct comprehensive Environmental Risk Assessments annually and implement mitigation measures

Implementation and Monitoring

- The General Manager holds ultimate responsibility for environmental policy implementation
- Department Heads are responsible for ensuring compliance within their operational areas
- Biannual Sustainability audits will be conducted to monitor progress and identify improvement opportunities
- Staff training programs will ensure all team members understand their environmental responsibilities
- Annual environmental performance review will be conducted as part of our sustainability management Plan
- This policy will be reviewed annually and updated as needed reflecting best practices and regulatory changes *to ensure continued relevance and effectiveness.*

Approved by:



Adan Gomez
General Manager
The Nautilus Maldives

Date: 31 JULY 2025